



ASTRONERGY

Occupational health and safety policy

| Our occupational health and safety measures are designed to ensure and improve the security and health protection of our staff while they work.

| Safety, security and acting in line with the law are important aspects of our company guidelines.

This means:

| implementing measures to prevent accidents at work and work-related health hazards;

| implementing measures to ensure a pleasant, safe and comfortable working environment;

| monitoring the effectiveness of the measures and adapting them where necessary.

In order to achieve this goal, we pursue the following principles:

| Work is to be configured in a way that minimises risk to life and limb.

| Hazards are to be tackled at their source.

| Measures must take account of the state of the art in technology, occupational medicine and hygiene, as well as other validated findings related to human factors and ergonomics.

| Measures are to be planned with the objective of linking technology, work organisation, other working conditions, and the impact of the environment on the workplace – in a way that takes account of the economic aims of the company.

| Staff are to receive proper instructions.

| Specific risks to employees who are in need of particular protection must be taken into account.